

# **BOYS AND GIRLS CLUB OF BETHALTO COACH / SPECTATOR / PLAYER EJECTION POLICY**

## **Club Policy:**

It is the policy of the Boys and Girls Club of Bethalto to provide an enjoyable, comfortable, and ethical environment for the participants of Club sponsored programs and activities - a positive place for kids.

## **Scope:**

This policy will cover reprimand administration for coaches, spectators, and players ejected for displaying unethical/inappropriate behavior at a Club sponsored activity.

## **Procedure:**

The Boys and Girls Club of Bethalto appointed umpire/referee has the authority to eject a coach, spectator, and/or player based upon his/her interpretation of unethical/inappropriate behavior as defined by the Boys and Girls Club of Bethalto Code of Ethics. The ejected party is required to abide by the ejection and vacate the field and park immediately. The umpire/referee is required to report the ejection to the Field Director as soon as reasonably possible. The Field Director will notify the Program Director, who will collect information relating to the incident from the umpire/referee, parties involved, and witnesses to the occurrence. The Program Director will compile the information in detailed reports, review the incident with the Executive Director, and is responsible for administering discipline according to the defined course of action.

## **Course of Action:**

At the end of an investigation of an ejection due to unethical/inappropriate behavior, the Program Director is responsible for administering the below detailed course of action.

For coaches:

- Refer to the Coach / Leader Reprimand Policy for disciplinary action.

For players and spectators:

- If an accused offender is not found in violation of unethical/inappropriate behavior, then the accused offender and umpire/referee will be notified of the decision and no further action will be administered. All detailed reports will be filed for future reference.
- If an accused offender is found to be in violation of unethical/inappropriate behavior and it is their first offense, the Program Director will issue a verbal warning and a two game suspension to the offender. As part of the verbal warning, the offender will be informed of the course of action following any additional reported unethical/inappropriate behavior. All detailed reports generated including issuance of the verbal warning will be filed for future reference.

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- If an accused offender is found to be in violation of unethical/inappropriate behavior after a second ejection, the Program Director will issue a written warning to the offender in the form of a formal letter indicating the offense and appropriate course of action and another two game suspension. This will include informing the offender that this is their second offense and a third violation will result in immediate dismissal from the current activity and any future Club activities. All detailed documentation generated along with the written warning is filed for future reference.
- If an accused offender is found to be in violation of unethical/inappropriate behavior after a third ejection, a formal letter will be presented to that individual indicating the final offense, citing the prior violations, and terminating that individual from the current activity and any future Club activities. All documentation generated along with the termination letter is filed for future reference.
- If a situation exists where the Program Director feels that the offense is severe enough to warrant moving to a higher level of discipline outside of the standard course of action, a committee meeting is required to assist in administering the disciplinary action. Again, this will be reviewed with the Executive Director prior to issuance of the disciplinary action.

The Boys and Girls Club of Bethalto will use local Law Enforcement to assist with any issues which may require this type of assistance. The Club will consider taking legal action towards any individual not abiding by the disciplinary action administered by the Club.

The Club Executive Director is responsible for retention of violation reports.